

DaVita Commemorates 10 Consecutive Years of Improved Clinical Outcomes with More Than 25,000 Attendees Across the Nation

DENVER, Apr 08, 2010 (BUSINESS WIRE) --DaVita Inc. (NYSE:DVA), a leading provider of kidney care services for those diagnosed with chronic kidney disease (CKD), today announced that 25,000 DaVita(R) teammates and guests gathered to celebrate the company's 10th anniversary and as many consecutive years of improved patient outcomes.

DaVita patients have demonstrated improved annual clinical results in several critical areas including mortality rates, mineral bone disease management and dialysis adequacy management. Specifically, the company produced 10 consecutive years of improvement in the DaVita Quality Index (DQI), a proprietary benchmarking tool created by DaVita and its physician council to measure each facility's clinical outcomes as they relate to companywide performance. There is a direct relationship demonstrated between the DQI rates and patient survival rates. As DQI rates have risen, patient mortality rates have fallen consistently from year to year. Other benefits of driving DQI improvement include reductions in hospitalizations, infections and cost to taxpayers, as 88 percent of all dialysis patients are served through Medicare and other government programs.

"DaVita is focused on improving every aspect of kidney care -from raising awareness about early detection to developing innovative treatment options that help people live longer and more productive lives," said Kent Thiry, Chairman and Chief Executive Officer of DaVita. "We are proud to be celebrating our first 10 years and to recognize the achievements of our teammates in Colorado and in neighborhoods around the country."

Events commemorating the milestone occurred in communities across the country, including a gathering of 600 DaVita teammates, patients and community leaders in Denver, home of the company's corporate headquarters. The majority of DaVita teammates in attendance at each of the nationwide events were caregivers who are directly responsible for patient outcomes. Also in attendance were central business office teammates who provide critical office support, which allows caregivers to focus on patient needs. All teammates were honored for their success in driving ambitious, patient-focused programs over the past 10 years and for exemplifying the company's core values -service excellence, integrity, team, continuous improvement, accountability, fulfillment and fun.

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SOURCE: DaVita Inc.

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DaVita Launches Second Annual Corporate Social Responsibility Report

2009 Report Highlights International Clinical Innovation and Community-Building Efforts

[DaVita Inc.](#) (NYSE:DVA), a leading provider of kidney care services for those diagnosed with chronic kidney disease (CKD), today released its second annual corporate social responsibility (CSR) report, which highlights the company's philanthropic, sustainability and community-building efforts through 2009.

The 40-page report, titled Community Care, draws on DaVita's(R) 30-plus programs developed by teammates (employees) to enrich the lives of patients and other community members. Each of the initiatives falls into one of three categories that comprise the company's "Trilogy of Care" --caring for DaVita's patients, DaVita's teammates and the world. The report also outlines the company's clinical leadership and efforts to innovate ways to improve patient outcomes and quality of life.

"DaVita strives to be a leader in American health care, and our Community Care report is a reflection of our progress toward that goal," said Kent Thiry, Chairman and Chief Executive Officer of DaVita. "This report helps us assess where DaVita stands each year in terms of balancing our business goals with our social, educational and environmental ones."

The 2009 report highlights how DaVita has bolstered its CSR programs and clinical initiatives during the calendar year, including the following:

Clinical Innovation

DaVita has improved clinical outcomes year over year for the last 10 years.

In its first year, DaVita's catheter-reduction initiative was directly linked to reducing hospitalizations among patients by 15-20 percent, which translates to significant taxpayer savings.

Sustainability Progress

DaVita was the only dialysis provider on the Environmental Protection Agency's (EPA's) Fortune 500(R) list of the largest green-power purchasers, ranking 36th. DaVita was also the first Fortune 500(R) Health Care Services Company to join EPA Green Power Partnership.

Community-Building

DaVita launched its National Minority Bank Investment Initiative by depositing several million dollars in banks to help spur economic growth and revitalization in underserved, high-risk U.S. communities.

Teammates that have immediate, out-of-pocket needs during a time of crisis have been granted more than \$1.5 million through the DaVita Village Network, which is funded by voluntary teammate contributions that are matched by DaVita.

Raising Awareness about Kidney Disease

Nonprofit Bridge of Life -DaVita Medical Missions(TM), an independent non-profit founded by

DaVita, has delivered more than 6,300 dialysis treatments to communities in Cameroon, India, Ecuador and the Philippines where dialysis was not readily available or affordable.

DaVita has raised more than \$2.5 million to benefit The Kidney TRUST(TM), an independent nonprofit founded by DaVita to provide public education and no-cost, rapid-result kidney screenings.

To download the 2009 Community Care report on DaVita's CSR programs, please visit www.davita.com/communitycare .

SOURCE: DaVita Inc.

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FORTUNE Ranks DaVita Number One in Health Care Medical Facilities among the 2010 World's Most Admired Companies

DENVER, Mar 11, 2010 (BUSINESS WIRE) --DaVita Inc. (NYSE: DVA), a leading provider of kidney care services for those diagnosed with chronic kidney disease (CKD), has been recognized as one of FORTUNE Magazine's Most Admired Companies in 2010 for the fifth consecutive year. This year, DaVita(R) ranked first among Health Care Medical Facilities overall, and was specifically recognized in the magazine's categories of Innovation, Use of Corporate Assets, Financial Soundness, Long-Term Investment and Quality of Products and Services.

"DaVita is committed not only to delivering high-quality care to our more than 118,000 patients, but to shaping the future of health care through clinical innovation and corporate stewardship," said Kent Thiry, Chairman and Chief Executive Officer of DaVita. "Ranking first overall in Health Care Medical Facilities is wonderful recognition for the hard work that our nephrologist partners and 34,000 teammates do every day and a testament to their dedication to improving the lives of people with kidney disease."

A total of 667 companies from 33 countries across 55 industries were surveyed to create the lists. Approximately 15,000 senior executives, outside directors and industry analysts were asked to rate companies in their own industries on nine criteria, such as investment value and social responsibility. To meet FORTUNE's high standard for recognition, a company's score must rank in the top half of its industry.

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DaVita Named to FORTUNE's List of Top Companies for Leaders

DENVER, Dec 08, 2009 (BUSINESS WIRE) --DaVita Inc. (NYSE: DVA), a leading provider of kidney care services for those diagnosed with chronic kidney disease (CKD), today announced the company has been recognized as the only health care services company on FORTUNE Magazine's 2009 list of Top Companies for Leaders.

DaVita is one of 25 companies named to the seventh annual list compiled by FORTUNE(R) Magazine, Hewitt Associates and the RBL Group. Honorees were selected and ranked by an expert panel of independent judges based on strength of leadership practices and culture, examples of leader development on a global scale, impact of leadership in communities in which they operate, business performance and company reputation.

"Being recognized as one of FORTUNE's Top Companies for Leaders reflects our efforts to attract and retain strong leadership," said Kent Thiry, Chairman and Chief Executive Officer of DaVita. "Recruiting and teammate (employee) development remain two of DaVita's top priorities as we strive to be the greatest kidney care company the world has ever seen."

This recognition is one of many DaVita has received in 2009, including:

G.I. Jobs Top 100 Friendly Military Employers -DaVita was listed in the top two percent of veteran-friendly companies in the United States for having strong military recruiting practices, internal veterans' programs, a high percentage of veterans hired and progressive Guard/Reserve policies.

FORTUNE Magazine's World's Most Admired Companies -DaVita ranked #1 in the field of Health Care Medical Facilities for innovation, Long-Term Investment and Quality of Products and Services. The company ranked second in the Health Care Medical Facilities category and remains the only kidney care company to make FORTUNE Magazine's World's Most Admired Companies for list 2009.

2009 WorldBlu List of Most Democratic Workplaces -DaVita was named as the first and only FORTUNE 500(R) company and only healthcare company to make the 2009 WorldBlu List of Most Democratic Workplaces(TM) since its inception in 1999.

Training Top 125 -DaVita was the only nationwide health care company honored for the sixth straight year by Training Magazine as one of the Top 125 companies in employer-sponsored workforce training and development.

2009 Optimas Workforce Management Award for Competitive Advantage -This award recognizes DaVita for reducing clinical and non-clinical vacancy rates, improving time-to-fill, lowering cost per hire and improving service delivery.

Web Health Gold Award for Patient Education Information - DaVita.com, the premier online resource for kidney disease and dialysis, was recognized as the best web-based, health-related content for consumers and professionals.

2009 eHealthcare Leadership Awards -DaVita.com earned the Gold Award in the category of Consumer Disease-Focused Sites.

PR News' Platinum PR Awards -DaVita Magazine: Stories of the DaVita Village won the Platinum PR Award for Internal Publication.

NW Jobs: Favorite Pierce County Company -In the fourth annual People's Picks contest, DaVita

was chosen as the favorite Pierce County Company for its presence in the Tacoma, WA area.

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Study Finds Dramatic Improvement in Patient Outcomes in Dialysis Clinics After Being Acquired by DaVita

Recently Acquired DaVita Clinics Demonstrate Superior Clinical Care Compared to Prior Ownership
DENVER, Dec 21, 2009 (BUSINESS WIRE) --DaVita Inc. (NYSE: DVA), a leading provider of kidney care services for those diagnosed with chronic kidney disease (CKD), today released a study finding patient outcomes in the company's newly acquired centers showed dramatic improvements over the two years following their switch to DaVita(R) ownership. Reflecting DaVita's proven track record for superior clinical care, the study, published in the Clinical Journal of the American Society of Nephrology, reveals that patients demonstrated better clinical results in several critical areas of disease management after their dialysis centers were acquired by DaVita.

Comparing newly acquired centers to existing DaVita centers, the study found a higher baseline of clinical outcomes in existing centers, but the newly-acquired centers showed dramatic improvements and nearly caught up by the end of the two-year evaluation period. Key findings of the study include:

- Annual mortality rates decreased by more than three percent at newly acquired centers;
- Mineral bone disease management improved by 17 percent at newly acquired centers; and
- Dialysis adequacy management improved by more than 13 percent at newly acquired centers.

Led by Dr. David Van Wyck, the team of researchers evaluated dialysis adequacy, mineral bone disease management, anemia management, and patient mortality rates in approximately 500 dialysis centers acquired by DaVita against approximately 600 centers owned by DaVita over a two year period, to determine the impact of changes in facility management and implementation of DaVita programs, procedures and teammate training.

"The research showed an initial gap between existing and newly acquired DaVita clinics, but that gap narrowed or vanished inside of two years," said Dr. David Van Wyck, MD, Vice President of Clinical Services for DaVita and lead researcher for the study. "Narrowing the gap was particularly impressive because existing facilities continued to improve during that time as well."

"The study reflects why more than 117,000 patients and their physicians choose DaVita -better clinical outcomes and dramatically improved quality of life," said Allen R. Nissenson, MD, FACP, Chief Medical Officer for DaVita. "It takes time, training and resources, but DaVita clearly boosts performance in facilities we acquire."

DaVita has improved overall patient clinical outcomes for nine consecutive years and has consistently outperformed national averages. DaVita achieves superior clinical outcomes by implementing programs such as the DaVita Quality Index (DQI), which allows teammates to benchmark how centers perform, enabling physicians and clinicians to maintain superior patient outcomes. Other programs include a focus to immunize patients, remove catheters (CathAway), and reinforce dosing protocols to improve performance and care for patients.

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DaVita Announces New Permanent Headquarters Building Adjacent to Millennium Bridge

Thousands of DaVita Teammates to Travel to Denver Annually to Attend DaVita University

DENVER, Jul 15, 2010 (BUSINESS WIRE) -- [DaVita Inc.](#) (NYSE:DVA), a leading provider of kidney care services for those diagnosed with chronic kidney disease, announced today it will locate its new headquarters building in a lot adjacent to the Millennium Bridge, at the west end of the 16th Street Mall, across from the new Union Station development. Construction will begin in early 2011 and DaVita(R) expects to begin occupying the building in the second half of 2012.

"We're excited to be building a headquarters that will be a good home for DaVita teammates," said Kent Thiry, chairman and CEO of DaVita. "Equally exciting is the fact that it will be a great place for thousands of our teammates from all over the country to attend DaVita University classes each year."

DaVita has engaged several Denver organizations to handle the various parts of the construction process.

USI Real Estate and CresaPartners handled the local site search and real estate negotiations.

CresaPartners will assist in the overall management of the project.

Saunders Construction will act as the general contractor.

Trammell Crow Company will provide development management services.

MOA ARCHITECTURE is designing the building.

MOA will partner with Acquilano Leslie to produce the interior design.

DaVita's new headquarters will total more than 270,000 square feet. The company acquired the land at a cost of about \$11 million and the estimated construction costs will be \$90 million. DaVita settled on the site after an evaluation of its unique business requirements. The company determined that existing office space would not meet its needs and that leasing and retrofitting an existing space would lead to higher costs.

DaVita has already created nearly 200 good-paying jobs, with benefits, in the Denver area since making the decision to relocate its corporate headquarters to Denver. The company expects to continue to grow that number.

DaVita is committed to the professional and personal growth of its teammates and has a particular focus on internal training and education programs. The new DaVita headquarters will house not only a variety of corporate functions, but also training facilities. Thousands of DaVita teammates will travel to Denver each year to attend DaVita University, the company's comprehensive training curriculum.

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DaVita Kicks off Fourth Annual 240-Mile Tour DaVita in Tacoma

400-Plus Riders from 34 States Pedal to Prevent Kidney Disease

DENVER, Sep 16, 2010 (BUSINESS WIRE) --DaVita Inc. (NYSE: DVA), a leading provider of kidney care services for those diagnosed with chronic kidney disease (CKD), will join more than 400 teammates (employees), family members and friends from around the country in Tacoma, Wash., this weekend to kick off the fourth annual Tour DaVita® -a three-day, 240-mile bike ride to raise awareness and funds for the fight against kidney disease.

CKD affects approximately 31 million American adults and 90 percent are unaware they are suffering from it. The chance that an American adult has CKD is almost as high as an American woman's risk of getting breast cancer.

To participate in Tour DaVita, riders raised a minimum of \$750 to \$2,000 in donations each and paid their own travel expenses. Their individual fundraising combined with donations from DaVita® and other corporate sponsorship is expected to contribute more than \$700,000 to The Kidney TRUST^(TM), a 501 (c)(3) nonprofit organization with the mission to reduce the human and economic cost of chronic kidney disease across the United States.

By the end of the 2010 ride, more than 1,200 DaVita teammates, physicians, family members and friends will have participated in the four Tours DaVita -riding more than 250,000 miles collectively and raising more than \$2.3 million.

"The League of American Bicyclists calls Washington the '#1 Most Bicycle-Friendly State,' which makes it a great fit for the more than 400 cyclists who will be riding in Tour DaVita," said DaVita Chairman and CEO Kent Thiry, who will also be participating in the ride. "Many DaVita teammates, families and friends trained hard for this event, which has grown every year because of their unwavering dedication to the fight against kidney disease."

Since 2007 The Kidney TRUST has administered more than 13,000 kidney screenings as part of its CKD rapid-testing program and made more than 700 individual grants totaling \$1.5 million to help people on dialysis manage medical costs.

"Chronic kidney disease is a largely unknown but unquestionably deadly epidemic in the United States," said Annette Eros, president and CEO of The Kidney TRUST. "This ride creates a terrific opportunity for people to get involved and make a difference while showcasing a healthylifestyle and simultaneously spotlighting the need for CKD education and testing."

For more information about the fourth annual Tour DaVita, please visit www.tourdavita.org. For more information about The Kidney TRUST, visit <http://www.kidneytrust.org>.

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DaVita Only Health Care Company Honored on 2010 WorldBlu List of Most Democratic Workplaces

Only Fortune 500 Company Recognized for Demonstrating 10 Principles of Organizational Democracy

DENVER, Apr 13, 2010 (BUSINESS WIRE) --DaVita Inc. (NYSE:DVA), a leading provider of kidney care services for those diagnosed with chronic kidney disease (CKD), has been recognized as the only health care company and only member of the Fortune 500(R) to make the 2010 WorldBlu List of Most Democratic Workplaces(TM).

This marks the third consecutive year that DaVita(R) has been named to the list, which aims to promote democracy in the workplace. DaVita is one of only 44 companies recognized on the annual list sponsored by WorldBlu, an Austin-based non-profit specializing in organizational democracy.

"It is an honor to be named to the WorldBlu List of Most Democratic Workplaces for the third consecutive year," said Kent Thiry, Chairman and Chief Executive Officer of DaVita. "We consider DaVita a community first and a company second. This recognition reflects the two-way dialogue we strive to have with our 34,000 teammates around the country, whose hard work and dedication are improving the lives of people with kidney disease."

The list is determined primarily by an employee-based survey that evaluates the company's practice of 10 democratic principles, such as transparency, dialogue and listening, integrity, fairness and dignity, and accountability. WorldBlu developed the survey tool based on a decade of research into what makes a world-class democratic organization. They have found that companies that practice organizational democracy tend to have more-engaged employees, and to be more adaptive to change, more efficient and often more profitable than others. Gallup(R) has estimated the cost of disengaged employees within the U.S. workforce alone to be more than \$300 billion in lost productivity.

This recognition is one of several DaVita has received in 2010, including:

2010 Electronic Recruiting Exchange (ERE) -DaVita was named winner of the 2010 Best Careers Website award by ERE.

HDI Team Excellence Awards -DaVita's IT Services team received the Help Desk Institute's Internal Team Excellence award. HDI honors support organizations that have achieved the highest standards of excellence worldwide in delivering internal customer service and support.

The Philadelphia Inquirer and Daily News Top Workplaces 2010 -Teammates voted DaVita among the best employers in the Philadelphia region. DaVita ranked 12th among the 100 companies on the list.

Debbie Benner, MA, RD, CSR, VP of DaVita Clinical Support, was named by Today's Dietitian as a 2010 Dedicated and Deserving Dietitian for Making a Difference in the Lives of Clients and Community. Benner also was among 10 dietitians featured in the annual National Nutrition Month edition of the magazine, based on readers' nominations.

