

What Quality Care Means to Our Teammates

DaVita teammates have the support, resources and processes in place to provide the highest quality of care in dialysis. This translates to healthier, happier patients and doctors alike. We are the best at what we do, and we are committed to getting even better.

WHAT SETS US APART

Superior Clinical Outcomes

- For 10 years in a row DaVita has improved clinical outcomes; outcomes that are among the best or are the best in virtually every category when compared to national averages.
- DaVita outperformed other providers on four key clinical performance outcomes, as well as other indicators.
- By acquiring and integrating more dialysis centers into the DaVita approach to care, annual patient mortality rates decreased by more than 3%, mineral bone disease management improved by 17% and dialysis adequacy management improved by more than 13%.
- 89% of DaVita patients were vaccinated against influenza in 2009; approximately 50,000 additional vaccinated dialysis patients are more likely to experience fewer hospitalizations, 7 percent overall.

Doctor and Patient Satisfaction

- 95% of patients are very satisfied or satisfied with their treatment and care from DaVita.
- 96% of patients would recommend DaVita to a friend who needs dialysis.
- 98% of affiliated physicians polled say that DaVita meets or exceeds their expectations as a clinical partner.

WHAT IT MEANS FOR YOU

You play an active part in delivering and improving our quality care. You and your team have goals tied to quality and clinical outcomes, and you receive profit sharing bonuses based on meeting those goals.

*Providing the best care. Helping patients live healthier lives.
Remember why you went into healthcare in the first place?*

Intrigued? Visit our Career Site at <http://careers.davita.com>



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rbl Hewitt

Ranked
18th in
North
America

FORTUNE
WORLD'S MOST
ADMIRED
COMPANIES
2010

training
TOP
125

WORLD'S
MOST
DEMOCRATIC
WORKPLACES
2010

Modern Healthcare
100 MOST POWERFUL
PEOPLE IN HEALTHCARE

eHealthcare
Leadership Awards
2008 WINNER

BEST
PLACES TO WORK
MODERN HEALTHCARE

2010 TOP 100
GI JOBS
MILITARY
FRIENDLY
EMPLOYERS
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