

HOW TO SEARCH FOR A JOB

You can search for your next great career opportunity by using selection criteria such as keywords, job function, and/or location. Use the links below to get more information and tips.

None of the various search criteria fields are mandatory to use to run a search. So, you can try a combination of search criteria or use just one. The less you filter what you are looking for, the longer the list of results returned and the more you filter, the smaller the results. If you don't find what you are looking for on the first try, please modify your search and/or try using other search criteria. It may take some experimentation to get the best results that are tailored to your needs!

[How to Search Using Keywords](#)

[How to Search Using Job Function](#)

[How to Search Using Location \(Zip Code or City/State\)](#)

There are also additional frequently asked questions on the DaVita careers website, <http://careers.davita.com>, in the top right corner of the page, labeled: "FAQ". Click the link to go there now.

Keywords

Enter Keyword(s)

Search for jobs using keywords that could be found in the job title or the job description. Type the word in the space provided. If you hit the "Enter" key on your keyboard after typing in the key word, your search will automatically run and return your results to you.

NOTE: Using broad keywords such as "Nurse" or "Facility Administrator" may return a long list of openings. To further refine your search, also include other search criteria such as Location or Shift. (If using additional search criteria don't forget to type in your keyword but do not hit "Enter" on your keyboard. Instead use the "Search for Jobs" button at the bottom of the search criteria section after you have included your other search requirements.)

Job Function

A screenshot of a web application interface showing a dropdown menu for 'Job Function'. The menu is currently set to 'All'. Below the dropdown is a button labeled 'Add Job Function'.

Use the drop-down menu in this section to refine your search. Using this feature is not mandatory to run a search. (For example, you can search for all jobs in a location of interest by leaving this feature at 'All' and ONLY use the location criteria.) Following is an example of how to use these menus to search for all Registered Nurse opportunities.

Example Search – all Registered Nurse opportunities

1.

A screenshot of the 'Job Function' dropdown menu. The menu is open, showing a list of job functions. 'Nurse - RN / Staff / Charge' is highlighted in green. Other options include Information Technology, Inventory, Laboratory, LPN / LVN, Management - Clinical Facility, Management - Corporate Office, Marketing, Nutrition / Registered Dietitians, Other - Corporate Office, and Patient Care / Dialysis Tech.

2.

A screenshot of the 'Job Search' page. The page has tabs for 'Job Search' and 'My Jobpage'. The 'Job Search' tab is active. The page contains a search form with various filters. The 'Job Function' dropdown is set to 'Nurse - RN / Staff / Charge'. The 'Search for Jobs' button is highlighted with a red box.

Create or modify your personal profile by clicking here: [Access my profile](#)
This will enable us to match you to future openings based on your preferences.

[Hide Search Criteria](#) | [Save this Search](#)

Please do not use your web browser "BACK" button as this may result in errors. Instead, use the navigation menus or links available on each page.

Enter Keyword(s)

Job Function
Nurse - RN / Staff / Charge

Add Job Function

Click HERE to search by Zip Code | OR Click HERE to search by City & State
OR Click HERE to search by City & State

Add Another City / State

Schedule
 Full-time
 Part-time

Shift
 Day Job -- Day Job (1st Shift)
 Evening Job -- Evening Job (second shift)
 Night Job -- Nocturnal/Night Job (third or fourth shift)
 On Call, Rotating, or Variable

Search for Jobs | **New Search**

Search Tips
Click on the link below for tips and help on using the job search features:
[Job Search Tips PDF](#)

Please note: Not all search criteria is mandatory.

Saving searches
You can save the current search for reuse by clicking "Save this Search" at the top of the page. Your searches will be saved in the "My Saved Searches" section, under the "My Jobpage" tab.

Location

Click HERE to search by Zip Code | OR Click HERE to search by City & State

Country Zip Code (Required for Zip Code Search)

Distance from Zip Code (Required for Zip Code Search)

Miles Kilometers

To view a list of our sites with open positions, select a zip/postal code, then specify a distance. The system will display a list of sites available within the selected distance.

NOTE: You can search for opportunities in a certain location by using either a zip code OR by using the name of the city and state. The feature to search by using a zip code is shown by default on the screen; you can switch to search by city and state name by clicking on this heading. Following are examples of how to use either function to find opportunities by location.

Example Search – all opportunities within 20 miles of a zip code

1. Click HERE to search by Zip Code | OR Click HERE to search by City & State

Country Zip Code (Required for Zip Code Search)

Distance from Zip Code (Required for Zip Code Search)

2.

of our sites with open positions, select a zip/postal code, then specify a distance. The system will display a list of sites available within the selected distance.

Shift

Day Job -- Day Job (1st Shift)

Evening Job -- Evening Job (second shift)

3. Click HERE to search by Zip Code | OR Click HERE to search by City & State

Country Zip Code (Required for Zip Code Search)

Distance from Zip Code (Required for Zip Code Search)

Miles Kilometers

The following list displays the 34 closest sites within 20 miles of the selected zip/postal code.

Select the box next to the sites where you would like to apply for a job to verify if there are any positions available. To locate a site on a map, click the relevant site name.

<input type="checkbox"/>	Select All	Zip Code
<input type="checkbox"/>	CA-LOS ANGELES	90045
<input type="checkbox"/>	CA-LOS ANGELES	90048
<input type="checkbox"/>	CA-DOWNEY	90240
<input type="checkbox"/>	CA-PARAMOUNT	90723

Note: You can scroll through this list to view the various location options and check the box next to just the ones you are interested in. Or, as shown in the next step, you can select them all. Clicking on the underlined location will open a map feature in a new window.

4. Select the box next to the sites where you would like to apply for a job to verify if there are any positions available. To locate a site on a map, click the relevant site name.

<input checked="" type="checkbox"/>	Select All	Zip Code
<input checked="" type="checkbox"/>	CA-LOS ANGELES	90048
<input checked="" type="checkbox"/>	CA-DOWNEY	90240
<input checked="" type="checkbox"/>	CA-PARAMOUNT	90723
<input checked="" type="checkbox"/>	CA-LONG BEACH	90806

Schedule

Full-time

Part-time

Shift

Day Job -- Day Job (1st Shift)

Evening Job -- Evening Job (second shift)

Night Job -- Nocturnal/Night Job (third or fourth shift)

On Call, Rotating, or Variable

5.

Example Search – all opportunities in the city of Los Angles, CA

1.

OR Click HERE to search by City & State

United States

All

United States

2.

OR Click HERE to search by City & State

United States

All

All

Alabama

Alaska

American Samoa

Arizona

Arkansas

California

Colorado

Connecticut

Delaware

District of Columbia

3.

Click [HERE to search by Zip Code](#) | OR Click [HERE to search by City & State](#)

OR Click [HERE to search by City & State](#)

United States

California

All

Lemoore

Livermore

Lodi

Long Beach

Los Angeles

Los Banos

Lynwood

Madera

Manteca

Marysville

Merced

4.

Click [HERE to search by Zip Code](#) | OR Click [HERE to search by City & State](#)

OR Click [HERE to search by City & State](#)

United States

California

Los Angeles

Add Another City / State

Schedule

Full-time

Part-time

Shift

Day Job -- Day Job (1st Shift)

Evening Job -- Evening Job (second shift)

Night Job -- Nocturnal/Night Job (third or fourth shift)

On Call, Rotating, or Variable

Search for Jobs | **New Search**