



*Tom Usilton* joined DaVita as Group Vice President and part of the Executive Team in August 2004. In the public sector, he has been part of the Executive Teams of CIGNA, 3M, HealthAmerica, and Vivra Inc. He was part of the Executive Team that took HealthAmerica public in 1984 and later sold the company to Maxicare in 1987. In addition, he has extensive experience in the insurance industry, operations, capital markets, mergers and acquisitions, and business development. He currently is a member of the Board of Directors of Digital Insurance and Sleep Sciences, Inc. He received his BA degree in Public Relations/Marketing from the University of Georgia in 1974.